

# M/S ELEGANTS OVERSEAS LTD

RL-544



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SAFE

RELAIBLE

TRUSTED

[www.elegantsoverseas.com](http://www.elegantsoverseas.com)





## About us

Elegants Overseas Ltd. is a premier government-authorized manpower recruitment agency based in Dhaka, Bangladesh, holding Recruiting License No. RL-544. Established as a bridge between the Bangladeshi workforce and the global labor market, the company specializes in sourcing, training, and placing both skilled and unskilled personnel across various industries worldwide. It's modest beginning was in 1997 as a human resources exporter has culminated to the largest Human Resources Development & Export agency in the country.

We have been exporting qualified workers across the globe from more than 38 years. And already dispatched around 40000 (Forty Thousand) skilled, semi-skilled and un-skilled workers worldwide specially in South Korea, K.S.A, Qatar, UAE, Singapore, Oman, Libya, Iraq, Kuwait, Uzbekistan, Algeria, Bahrain, Malaysia and Maldives. Our performance of dispatching manpower is continuing and growing at a faster rate.

As a registered member of the Bangladesh Association of International Recruiting Agencies (BAIRA), Elegants Overseas Ltd. maintains a reputation for ethical recruitment practices and provides comprehensive HR solutions, ranging from initial candidate screening to final deployment logistics for international employers.

We Care



## FOUNDER OF THE COMPANY



ABDUR RAHMAN  
Born -06 November, 1948  
Died-17 March, 2002



# Message from the Chairman



Elegants Overseas Ltd., our journey is driven by a simple yet powerful belief – overseas employment should be safe, transparent, and dignified for every individual. As a government-approved recruitment agency (RL-544), we are committed to maintaining the highest standards of integrity, professionalism, and ethical practice. In an industry where trust matters most, we place people at the heart of everything we do – ensuring that every candidate is guided with honesty, respect, and complete support. Our mission goes beyond recruitment. We strive to create sustainable career pathways, protect workers’ rights, and build strong partnerships with international employers. Through transparency, compliance, and continuous improvement, we aim to contribute positively to both our workforce and society. I extend my sincere gratitude to our clients, partners, and dedicated team for their trust and support. Together, we will continue to build a future where global opportunities are accessible, secure, and rewarding.

Thank you for choosing Elegants Overseas Ltd.

*Mohammad Mizanur Rahman*

Chairman

Elegants Overseas Ltd. (RL-544)





# Our Vision

Elegants Overseas Ltd. is a licensed and trusted overseas recruitment agency, committed to providing reliable manpower solutions and ethical migration services. We ensure transparency, professionalism, and complete support for candidates seeking overseas employment opportunities. Your future abroad starts with trust – and trust starts with Elegants Overseas Ltd.



# Our Message

To become a globally trusted overseas recruitment agency by delivering ethical, transparent, and high-quality manpower solutions, empowering individuals to build secure and dignified careers abroad.





# Our Values

- ❖ Integrity: Honest, ethical, and lawful operations
- ❖ Trust & Reliability: Consistent and dependable services
- ❖ Professional Excellence: High-quality recruitment solutions
- ❖ Transparency: Clear processes with no hidden costs
- ❖ Candidate Care: Safety, dignity, and career growth first
- ❖ Social Responsibility: Commitment to safe migration

We Care





# Elegants Overseas at a Glance:

- |                           |                                    |
|---------------------------|------------------------------------|
| 1. Registered Name        | : M/s. Elegants Overseas Ltd.      |
| 2. Establishment Date     | : 12 May 1997                      |
| 3. License Type           | : International Recruiting License |
| 4. Recruiting License No. | : RL-0544                          |
| 5. Year of Incorporation  | : 1997                             |
| 6. Registration No.       | : C31456 (577)/96                  |

## Address:

H-87, Zahan Bhaban (3<sup>rd</sup> floor), New Airport Road, Kakoli, Banani,  
Dhaka-1213



# Recruiting License



# Trade License

২৪৪১ 2841  
Licence Number : RL- 0544  
Name of the Agency : M/S. ELEGANTS OVERSEAS LTD.  
Business Address : 87, BIR UTTAM ZIAUR RAHMAN ROAD, BANANI, DHAKA-1213.  
Name of the Proprietor/ Managing Partner/ Managing Director with Permanent Address : MIZANUR RAHMAN WILL: MOGOR P/O: PANCHA POLLY P/S: NARIA DIST: SHARIATPUR,

২৪৪১ 2841  
Specimen Signature  
Mizanur Rahman  
Director General  
Bureau of Manpower, Employment and Training  
Government of the People's Republic of Bangladesh.  
Dated, Dhaka The 11 day of 11 2022

২৪৪১ 2841  
RL-0544 RENEWAL  
The licence is valid upto 31 DEC 2023  
Md. Tazim-Ur-Rahman  
Deputy Secretary  
Director (Employment)  
Bureau of Manpower, Employment and Training

২৪৪১ 2841  
RL-0544 RENEWAL

ঢাকা উত্তর সিটি কর্পোরেশন  
www.dncc.gov.bd  
ই-ট্রেড লাইসেন্স  
নাইসেন্স নং : TRAD/NC/064462/2022

ইস্যুর তারিখ : 08/07/2025  
ইস্যুর সময় : 13:36:59

১) ব্যবসা প্রতিষ্ঠানের নাম : এলিগ্যান্ট ওভারসীস লিমিটেড  
২) ব্যবসা প্রতিষ্ঠানের মালিকের নাম : মোস্তাফিজুর রহমান  
৩) শিল্প / শাস্তির নাম : মোস্তাফিজুর রহমান  
৪) মাসের নাম : পারুলীন রহমান  
৫) ব্যবসার প্রকৃতি : সিসিটিভি কোম্পানী  
৬) ব্যবসার ধরন : কাস্টমার সার্ভিস  
৭) ব্যবসা প্রতিষ্ঠানের ঠিকানা : এ-১২-এ-১, বিয় ইন্ডাস্ট্রিয়াল রোড, বনানী, পোঃ-১২১৩  
৮) অফিস/উপস্থিতির নিজস্ব মালিকানা : ০ মালিকানা : ১৯

২) একক/সি/সবোর্ডিং/মাস/বিস্তারিত নাম : ১০৯৪৪৪৪৩০ টিআইএন/সিআইএন নাম :  
সেইদিন সময় : ০১১১১১১১০৬ ই-সেইন :

৩) অর্থ বছর : ১৯৯৯-২০০০ (সিআইএন/সিআইএন)  
৪) মালিকের বর্গের ঠিকানা : মালিকের স্থায়ী ঠিকানা :  
ফোন নাম : ফোন নাম :  
মোব নাম : মোব নাম :  
গ্রাম / পল্লী : উল্লেখ্য গ্রাম / পল্লী :  
পোস্ট কোড : পোস্ট কোড :  
কার : পল্লী :  
জেলা : পল্লী :  
বিভাগ : বিভাগ :

২) মালিকের বর্গের ঠিকানা :  
৩) ট্রেড লাইসেন্স ফি (বস্তু/সেবা) :  
নাইসেন্স/সেবা ফি : ৩৫০০ : মালিকের বর্গ (পরিচিতিসূচক) : ১০০  
সরকারি : ০ : আট : ৩৯৪  
আবকা / উৎসেধক : ৩০০০ : এই বস্তু : ১৬০  
অফিস : ০ : বর্ষ ফি : ০.০০  
স্বদেশীয় ফি : ০.০০ : অন্যান্য ফি : ৫০০.০০  
সর্বমোট : ৮১৬.০০

অত্র ট্রেড লাইসেন্স এর মেয়াদ ৩০ সে জু, ২০২৬ পর্যন্ত

নাইসেন্স ও বিজ্ঞাপন সুশাসনবিভাগ : কর কার্যক্রম

# Certificate of Incorporation



Membership Lic

০২০-৪৩-৪০০৩-০৭



Certificate of Incorporation

No. C-31456(577)/96

I hereby certify that Elegants Overseas Limited

is this day incorporated under the Companies Act (Act XVIII) of 1993 and that the Company is Limited

Given under my hand at Dhaka this Twenty-eight day of September One thousand nine hundred and Ninety-Six.



Registrar of Joint Stock Companies  
Bangladesh



J.S.C.-34.  
B.C.P./99/91-18023-30/00 copies, 1996.

SI. No.: 1637 Date: 20 Jan 2019



BANGLADESH ASSOCIATION OF INTERNATIONAL RECRUITING AGENCIES [BAIRA]

**MEMBERSHIP CERTIFICATE**

Name of the Agency M/S Elegants Overseas Ltd.

Name of the Proprietor / Partner / Managing Partner / Mizanur Rahman  
Director / Managing Director / Chairman

Address 87, Bir Uttam Ziaur Rahman Road,  
Banani, Dhaka-1213

R. L. No. 0544



Secretary General



President



# Our Sister Concern

- Rasco Bangladesh travels & tours
- Elegants training & testing Centre
- Elegants Argo & Fisheries
- H.F.C Food Industries





# Our Sending Country

- SAUDIARABIA
- MALAYSIA
- KUWAIT
- QATAR
- OMAN
- UAE
- RUSSIA
- JAPAN





# Our Global Recruiting partners

SAUDIARABIA



Malaysia



KUWAIT



U.A.E



# Some of Appreciation Letter



شركة ذات مسؤولية محدودة - سجل تجاري ١٠١١٣٨٠٢ - عضوية الغرفة التجارية ٥٣٩٤٤  
LIMITED LIABILITY COMPANY - C.R. 101013802 - C.C.: 53954

**سرابا الجزيرة**  
SARAYA ALJAZIRAH

Date: 04-11-2025

To,

M/s. Elegants Overseas Ltd. (RL 0544)  
Attention: Managing Director Mohammad Mizanur Rahman

Subject: *Appreciation Letter for Saraya Al Jazeera.*

**TO WHOM IT MAY CONCERN**

Dear Sir,

It is with great pleasure that we acknowledge the valuable support extended by M/s. Elegants Overseas Ltd. (RL 0544) to our organization.

Your team has consistently demonstrated exceptional dedication, ensuring that our staffing requirements are met with highly skilled and dependable personnel. The efficiency, reliability, and attention to detail shown by your staff have had a meaningful impact on the success of our projects.

We sincerely appreciate your continued cooperation and look forward to further strengthening our professional relationship.

Warm regards,

  
General Manager  
For Saraya Al Jazeera Contracting Company

شركة سرابا الجزيرة للمقاولات  
Saraya Al-Jazirah Company  
سجل تجاري ١٠١١٣٨٠٢

المملكة العربية السعودية | الرياض ١١٥٣ | ٩٦٦ ١١ ٢٤٨٩١٥٧ | ٩٦٦ ١١ ٢٤٨٩١٥٧  
Kingdom of Saudi Arabia | Riyadh 11503 | +966 11 2489156 | +966 11 2489156  
E-mail: info@sjz.sa | Website: www.sjz.sa

A L O T H M A N

Ref No: AROMOPC/100/BD/055

Date: 03/11/2025

To  
M/s. Elegants Overseas Ltd. (RL 0544)  
Attention: Managing Director Mohammad Mizanur Rahman

Subject: *Appreciation for Outstanding Support.*

**TO WHOM IT MAY CONCERN**

Dear Sir,

It is with great pleasure that we acknowledge the valuable support extended by M/s. Elegants Overseas Ltd. (RL 0544) to our organization.

Your team has consistently demonstrated exceptional dedication, ensuring that our staffing requirements are met with highly skilled and dependable personnel. The efficiency, reliability, and attention to detail shown by your staff have had a meaningful impact on the success of our projects.

We sincerely appreciate your continued cooperation and look forward to further strengthening our professional relationship.

Warm regards,  
For Abdul Rahman Othman Mohammed Al Othman & Partner Company  
MOHAMMED TATAI ISMAIL  
PROJECTS MANAGER RIYADH


شركة عبدالرحمن عثمان محمد عثمان وشركاه  
1000066896 سجل تجاري، 0114801091 - 0114801090 هاتف  
Abdulrahman Othman Al-Othman & Partners Liability Co. رأس المال المسموع: 1,000,000 026673131 / 025234823 / 025234823  
رقم البريدي 30999494271005003 / 012206105 / 0138280182 / لها - هاتف

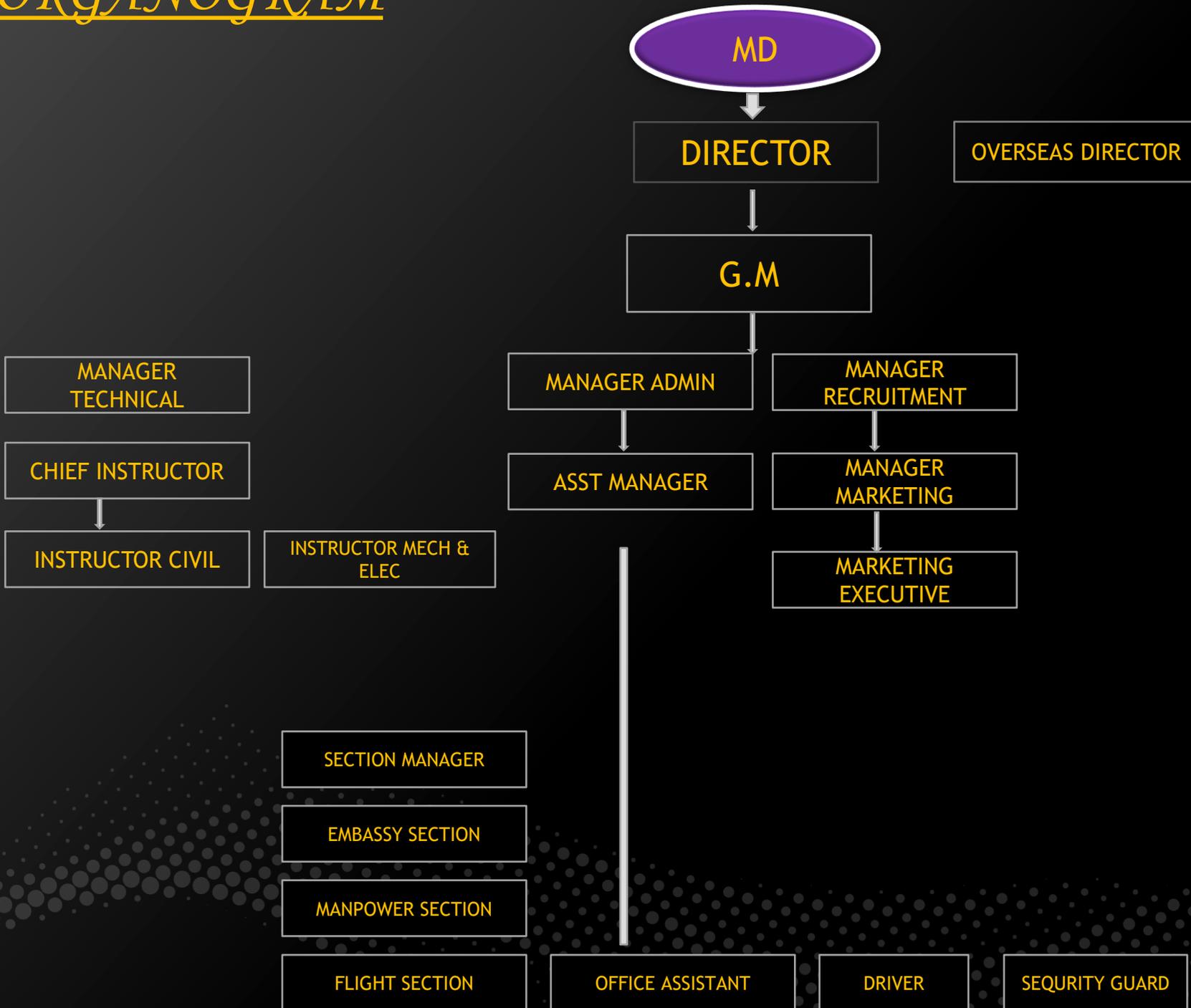
المركز الرئيسي - هاتف 0114801090 - فاكس 0114801091  
عند تجاري، 1000066896  
رأس المال المسموع: 1,000,000  
رقم البريدي 30999494271005003

Scanned with CamScanner

# Some of Appreciation Letter



# ORGANOGRAM



# Working Process



**TRAIN HARD  
FIGHT EASY**



## **ELEGANTS TRAINING & TESTING CENTER**



G-mail: [elegantstrainingcenter@gmail.com](mailto:elegantstrainingcenter@gmail.com)



Mobile Number: +8801711462836



Address: Village: Magar, Post: Panchapalli, Thana: Naria, District: Shariatpur

# GALLERY



CURTAIN WALL INSTALLATION



TAILS PLASTER



ELECTRICAL SECTION



ACOUSTICAL CEILING



PIPE FITTING



STEEL REINFORCEMENT



SCAFFOLDING



STEEL STRUCTURAL FITTING



4G WELDING



MIG WELDING



6G WELDING



GTAW WELDING



STEEL FITTING



AUTO GAS CUTTING



PLATE CUTTING

# Interview & Selection





## LIST OF THE EMPLOYER WHERE ELEGANTS SENDING THE WORKERS

### LIST OF THE EMPLOYER OF SAUDIARABIA

- ✓ Zahran Maintenance and Operation Company
- ✓ Ahmed Suleiman Al-Fahad and Sons Company
- ✓ Tuwaiq Maintenance and Operation Company
- ✓ Saraco
- ✓ AL Majal Al Arabia
- ✓ Abdulrahman Othman Mohammed Al Othman Company & Partner
- ✓ Al-Kharkhir Governorate Municipality
- ✓ Municipality Badr Al-Janoub
- ✓ Municipality Balqarn
- ✓ Municipality of Al-Quoz
- ✓ Dawadmi Municipality
  
- ✓ Packaging Materials Manufacturing Company
- ✓ Waad Riyadh Company Ltd.
- ✓ Saed General Contracting Est
- ✓ Yahya Al Khair Restaurant for Serving Meals
- ✓ Kaba Company for Operation and Maintenance One Person
  
- ✓ Bahlul Hussein Mahdi Khoaji Contracting Corporation





## LIST OF THE EMPLOYER WHERE ELEGANTS SENDING THE WORKERS

### LIST OF THE EMPLOYER OF SAUDIARABIA

- ✓ Saudi Manpower Solutions Company
- ✓ Rasn United Investment Company
- ✓ Pioneer Riyadh Trading and Contracting
- ✓ Guardian Technical Contracting Company
- ✓ Ahlam Al-Hussein Mohammed Badawi Contracting Est
- ✓ Jabal Uhud General Contracting Company One Person Company
- ✓ Arkan Al Musleh Contracting Company
- ✓ Afrina Development Contracting Company One Person Company





## LIST OF THE EMPLOYER WHERE ELEGANTS SENDING THE WORKERS

### LIST OF THE EMPLOYER OF MALAYSIA

1. JIUH FENG ENTERPRISE (M) SDN. BHD
2. YOLLINK INDUSTRIES SDN. BHD
3. GREENY AQUACULTURE SDN. BHD
4. QUDSI GLOBAL SDN. BHD
5. ADK SOLUTION SDN. BHD
6. FAMOUS KLEENER SDN. BHD
7. NAN FANG PLASTIC SDN. BHD
8. LLC VICTORY SDN. BHD
9. LX BRICKS SDN. BHD
10. DULAI FRUITS ENTERPRISE SDN. BHD
11. VERSATILE CREATIVE PLASTIC SDN. BHD.
12. SOHAM FABRICS PLT
13. UFUK SEMARAK SDN. BHD
14. FAMOUS KLEENER SDN. BHD
15. DARUL RIMBA SDN. BHD
16. AGRICORE CS SDN. BHD
17. SAFC RESOURCES
18. IRON ZONE SDN. BHD
19. AFL GLOBAL SERVICES
20. LEADER RANGE TECHNOLOGY SDN. BHD





## LIST OF THE EMPLOYER WHERE ELEGANTS SENDING THE WORKERS

### LIST OF THE EMPLOYER OF MALAYSIA

1. PIJ PLANTATION & AGRICULTURE SDN. BHD
2. P T C ASIA PACIFIC SDN. BHD
3. NAN FANG PLASTIC SDN. BHD
4. SRI BAYU UNGGUL ENTERPRISE
5. LLC VICTORY SDN. BHD
6. FINE HOME DESIGN SDN. BHD
7. TC UNITRADE SDN. BHD
8. BIOVISTA LIFESCIENCES SDN. BHD
9. HN HANNAH DELICIOUS SDN. BHD
10. LEAN KEE INDUSTRIES SDN. BHD
11. PEMBINAAN MENTARI MUDA
12. BILANG SEMPURNA SDN. BHD
13. NSIX INDUSTRY SDN. BHD
14. HN HANNAH DELICIOUS SDN. BHD
15. LSL TECHNOLOGIES SDN. BHD
16. INNY MAJU SDN. BHD



# DEMAND LETTER



## RAZA ERA K & N SDN BHD

(ROB No: 651975-K)  
42B-1B Jalan Pandan Cahaya 2/2, Pandan Cahaya, 68000 Ampang, Selangor  
Tel/Fax :03-42703006

M/S ELEGANTS OVERSEAS LTD  
(License No.544)  
H-72 (New Airport Road)  
Amtoli, Mohakhali Dhaka-1212  
Bangladesh.

Date : 23 May, 2007

This is to certify the signature that appears  
on this document/certificate is that of  
**DATO A. MUTALIB RAZAK**  
who is notary public.

  
TALAT MAHMUD KHAN  
Counselor (Labour)  
Bangladesh High Commission  
Kuala Lumpur, Malaysia.

Dear Sir,

### RE: EXCLUSIVE LETTER OF DEMAND

THIS IS TO IRREVOCABLY CONFIRM that we have appointed your company to be our legal labor supplier to arrange all documentation and to recruit the workers concerned for our company. Recruitment is conditional and subject to the approval of valid visa and work permits by the Government of Malaysia.

Workers recruited shall be subject to the following main terms and conditions;

1. Number of workers : 100 Workers
2. Job specification : Agriculture
3. Age requirement : 21-35 years
4. Basic Salary : RM 22.00 per day/26days =RM 572.00
5. Attendance allowance : RM 00.00 per month/26days =RM 00.00
6. Overtime (Compulsory) : RM 4.12 per hours/2 hours/26days =RM 214.24  
**TOTAL=RM 786.24**
7. Period of contract : Three years
8. Working hours : 8 hours/day or 48 hours/week
9. Overtime : As per Labor Law of Malaysia
10. Accommodation : To be provided (with electricity and water)
11. Food : Worker own arrangement
12. Probationary period : Three months



  
RAZA ERA K & N SDN BHD  
(ROB NO: 651975-K)  
42B-1B, Jalan Pandan Cahaya 2/2,  
Pandan Cahaya, 68000 Ampang,  
Selangor Darul Ehsan.

No. Lab/Rec/Elegants-544/07  
Date: 06-06-07  
Attestation Fee: RM. 400.00  
No. of workers: 100  
Receipt No: 447910

## DEMAND LETTER



Date : 21 November, 2016

M/S. ELEGANTS OVERSEAS LTD  
H-87, New Airport Road,  
Zahan Bhaban, 7th floor, Kakuli,  
Banani, Dhaka-1213  
Bangladesh.

Recruiting license No : RL- 544

Dear Sirs,

Subject: **DEMAND LETTER FOR RECRUITMENT OF 1000 (ONE THOUSAND) WORKERS FROM BANGLADESH**

We hereby appoint your company to recruit Bangladesh male 1000 (ONE THOUSAND) workers for employment with our company and to liaise with relevant authorities in Bangladesh concerning this recruitment.

Item	Category	Number
1	OIL PALM ESTATE WORKERS	1000

### OUR RECRUITMENT TERMS AND CONDITIONS ARE AS FOLLOWS:-

1. Age : 21-40 years old.
2. Height : 150 cm and above
3. Weight : 50 kg and above
4. Nature of Work (Briefly) : All types of General work such as Spraying Fertilizer & Chemicals, Harvesting, loading-unloading of oil palm fruit, cutting grass, and job specified by the Estate supervisor from time to time.
5. Minimum monthly basic Salary RM 38.46/day/26 days : RM 1000.00 per month

# DEMAND LETTER



**MSN**

MSN CONSULTING SDN. BHD. (282424-U)  
No.207, 2<sup>nd</sup> Floor, Kenanga International  
Jalan Sultan Ismail,  
50250 Kuala Lumpur  
Tel: 03-21640760 Fax: 03-21640758  
Email: admin@msn-consult.com.my

Date : 27th SEPTEMBER 2007

M/S ELEGANTS OVERSEAS LTD (RL-544)  
H-72, New Airport Road,  
Amtoli Mohakhali,  
Dhaka-1212,  
Bangladesh.

This is to certify the signature that appears on this document/certificate is that of **DATO A. M. TALIB**..... who is notary public.

*(Signature)*  
Dato A. M. Talib  
Notary Public  
Kuala Lumpur, Malaysia

Dear Sir,

**RE: Demand Letter for Recruitment of 20 Male General Workers from Bangladesh**

We hereby appoint your company to recruit 20 male Bangladesh workers for employment in our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

1. Number of workers : 20 (Male)
2. Job Category : General Worker
3. Age : 21 – 35 years old
4. Contract Period : 3 Years
5. Salary :  
Minimum Basic monthly salary : RM 19.20 / day x 26 days= RM 499.20  
a) Allowance = RM  
b) Overtime : 3.6/hrs X 3hrs/day X 26days = RM 280.00  
**Gross Total = RM 780.80**
6. Overtime : In accordance with Malaysia Labor Law
7. Working days : Monday to Saturday



No. of workers: 20  
Date: 18/10/07  
Attestation Fee: RM-120  
Receipt No: 487835

**HELEGANTS-OVER/544**  
07

MSN Consulting Sdn Bhd (282424-U)  
(MOF Reg : 465-00010873)  
Suite 207, 2nd Floor  
Kenanga International  
Jalan Sultan Ismail  
50250 Kuala Lumpur  
Tel: 03-2164 0760 Fax: 03-2164 0758



مؤسسة معرفتي الكويتية

خدمات تنظيف ومناولة

**Cleaning & Stevedoring Svcs.**

Ref. 007/2001  
Date: 20/10/2001

M/S ELEGANTS OVERSEAS LTD  
Recruiting License no. RL 544  
House # 79, Block # B  
1<sup>st</sup> floor, New Airport Road  
Chairman Bari, Banani  
Dhaka 1212, Bangladesh

Sub: **DEMAND OF MANPOWER**

We do hereby authorize you to recruit the following categories.

Categories	Nos.	Salary in KD	Country
Driver Heavy Kuwait License	05	75,000	Bangladesh
Drive Light Kuwait License	05	53,000	Bangladesh
Supervisor	03	45,000	Bangladesh
Cook	02	35,000	Bangladesh

1. Accommodation will be provided by the employer.
2. Medical facility and food will be free.
3. Contract period 2 years and renewable.
4. Probation period 100 days from the work starting in Kuwait.
5. Working ours & overtime according to Kuwait labour law.
6. Air ticket (Kuwait-Dhaka) will be provided by company after completion of the contract period.
7. Transport free.

This demand letter valid only for the above contract and refers to the validation with attached power of attorney.

Thanking you and best regards,  
Yours truly,



**MARAFIE**

MARAFIE KUWAITIYA EST. الجوفية  
Managing Director

# DEMAND LETTER



**LLH GOLDEN SDN. BHD.**  
(643008-A)

Membekal dan Mengurus (Out-Sourcing) Pekerja Asing  
Rujukan : KHEDN : 100/637/1-4 (439)

Date: 01/07/2007

**M/S.ELEGANTS OVERSEAS LTD.**  
(License No.RL - 544)  
H-72,NEW AIRPORT ROAD,  
AMTOLLI,MOHAKHALI,DHAKA-1212.  
(Beside Amtoli Mosque).

Dear Sir,

**RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM BANGLADESH.**

We hereby appoint your company for recruit Bangladesh male workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:-

1. Number of workers : 50 persons
  2. Job Category : Manufacturing
  3. Age : 18-35 years old
  4. Contract Period : 3 years
  5. Basic Salary per day : RM 18.50 x 26 days = RM 481.00
- Allowance :
- a) Food : NIL
  - b) Attendance : NIL
  - c) Overtime : 3 hours per day x 3.75 per hours x 26 days = RM 292.50
  - d) Monthly Salary : = RM 773.50

6. Working hours : Workers based in Manufacturing will do 11 hours of daily.
7. Overtime : In accordance with Malaysian Labour Law.
8. Workmen Compensation : In accordance with Malaysian Labour Law.
9. Accommodation : Provided free with electricity and water (Basic cooking facilities & furniture)
10. Transportation : Wherever necessary, the employee will be provided free transportation to travel between his accommodation and his place.
11. Government Levy and Immigration: The employer shall advance to the employee a sum of RM 1,200.00 as payment to levy, not to be deducted in first year.

No.52, Tkt.1, Jalan 28, Puteri Park Plaza, Taman Putra, 68000 Ampang, Selangor Darul Ehsan.  
Tel : 03-4296 8287 Fax : 03-4295 6475 Email : llhgolden@yahoo.com

This is to certify that the signature of  
DATO. NG MANN CHEONG  
who is notary public.

TALAT MAHAMUD KIN  
Counselor (Labour)  
Bangladesh High Commission  
Kuala Lumpur, Malaysia

No. Lab/Rec/Elegants - 599/07  
Date: 11-07-2007  
Attestation Fee: RM 200.00  
No. of workers: 50  
Receipt No.: 174966



شركة بوخامسين الوطنية للتجارة العامة والمقاولين  
**BOKHAMSIN NATIONAL CO. FOR GENERAL TRADING & CONTRACTING**

**CERAMICA**  
**BOKHAMSIN**



بوكسيروامبيكا  
بوكسيروامبيكا

M/S.ELEGANTS OVERSEAS LIMITED, RECRUITING LICENSE NO.  
RL-544 H-72 NEW AIR PORT ROAD, AMTOLI MOHAKHALI DHAKA-1212, BANGLADESH.

## LETTER OF DEMAND

DEAR SIR,

PLEASE NOTE THAT OUR COMPANY IS HAVING BUSINESS IN KUWAIT BY THE NAME OF BOKHAMSIN CO. AND WE HAVE DELEGATED, ELEGANTS OVERSEAS LIMITED, RECRUITING LICENSE NO. RL-544 H-72 NEW AIR PORT ROAD, AMTOLI MOHAKHALI DHAKA-1212, BANGLADESH.

TO INTERVIEW ON BEHALF THE NO. OF WORKERS AS GIVEN, BELOW AND THEY ARE AUTHORIZED TO SIGN CONTRACTS OF EMPLOYMENT WITH WORKERS ON THE

### FOLLOWING CONDITIONS:-

CATEGORY	NO.OF WORKERS REQUIRED	MONTHLY SALARY
CIVIL FORMAN	4	120
MASON/CERAMIC TILE MARBLE ST/ IR FORMAN	4	65
STEEL RCC FORMAN	4	65
PLUMBER FORMAN	4	65
SHAHER CARPENTER FORMAN	4	65

INCLUDING FOOD +TRANSPORTATION+LIVING+HAT WILL BE PROVIDED BY THE COMPANY.

ALSO, AFTER FINISHING THE CONTRACT TWO YEARS TERM A RETURN TICKET WILL BE PROVIDED BY THE COMPANY.  
8 HOURS DUTY PAR DAY AND 6 DAY WEEKLY.

FOR AND ON BEHALF OF  
M/S: SALEH BOKHAMSIN EST.

BEST REGARD  
TAREQ BOKHAMSIN  
G. M.

تلفون الشويخ: 4813477 - 4813478 - فاكس: 4813173 - ص.ب: 20507 - الصفاة - الرمز البريدي 13066 الكويت  
Shuwaikh Tel.: (+965) 4843877 - 4843534 - Fax : 4813173 - P. O. Box 20507 - Safat 13066 Kuwait

# DEMAND LETTER



## Demand Letter

Date : 13 March 2023

ELEGANTS OVERSEAS LTD.  
H-87  
NEW AIRPORT ROAD  
ZAHAN BHABAN (3RD FLOOR)  
KAKULI  
BANGLADESH

Dear Sir,

### RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM BANGLADESH

(Ref: KSM/FWCMS/BWX80000168/QA02 )

Based on the Ministry of Human Resources Approval Reference KSM/FWCMS/BWX80000168/QA02 dated 28/02/2023, we hereby appoint your company to recruit 83 workers for employment with our company and liaise with relevant authorities

Our recruitment terms and conditions are as follows:

1. Number of : 83 Male Workers
2. Sector : CONSTRUCTION
3. Job Description : Construction Worker
4. Age : 18 - 45 years old
5. Contract Period : 3 years
6. Wages  
Basic monthly : RM 1,500.00 month (RM57.69/day X 26 days)  
a) Allowance :  
b) Overtime (OT) : ..... month  
(Normal day : RM 1,500.00 /26 days/8 hours x 1.5 x ..... hours = RM.....)  
(Rest day : RM...../26 days/8 hours x 3.0x .....hours = RM.....)  
(Public Holidays : RM...../26 days/8 hours x 3.0x .....hours = RM.....)  
**Total minimum monthly income: RM1,500.00 month.**
7. Working days : 6 days per week
8. Working hours : 8 hours per day or 48 hours per week
9. Contract period :  
a. The duration of contract shall be for a period of three (3) years from the date of arrival of worker.  
b. This Contract may be extended for another additional two (2) years by mutual agreement of both parties.



Date : 08 December 2022

ELEGANTS OVERSEAS LTD.  
H-87  
NEW AIRPORT ROAD  
ZAHAN BHABAN (3RD FLOOR)  
KAKULI  
BANGLADESH

Dear Sir,

### RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM BANGLADESH

(Ref: KSM/FWCMS/YB780000335/QA01 )

Based on the Ministry of Human Resources Approval Reference KSM/FWCMS/YB780000335/QA01 dated 01/11/2022, we hereby appoint your company to recruit 50 workers for employment with our company and liaise with relevant authorities

Our recruitment terms and conditions are as follows:

1. Number of : 50 Male Workers
2. Sector : MANUFACTURING
3. Job Description : Factory Worker
4. Age : 18 - 40 years old
5. Contract Period : 3 years
6. Wages  
Basic monthly : RM 1,500.00 month (RM57.69/day X 26 days)  
a) Allowance :  
b) Overtime (OT) : ..... month  
(Normal day : RM 1,500.00 /26 days/8 hours x 1.5 x ..... hours = RM.....)  
(Rest day : RM...../26 days/8 hours x 3.0x .....hours = RM.....)  
(Public Holidays : RM...../26 days/8 hours x 3.0x .....hours = RM.....)  
**Total minimum monthly income: RM1,500.00 month.**
7. Working days : 6 days per week
8. Working hours : 8 hours per day or 48 hours per week
9. Contract period :  
a. The duration of contract shall be for a period of three (3) years from the date of arrival of worker.  
b. This Contract may be extended for another additional two (2) years by mutual agreement of both parties.



# DEMAND LETTER



**BILANG SEMPURNA SDN BHD** (806733-X)  
No.34-3<sup>rd</sup> Floor, Jalan Anggerik Vanilla R31/R,  
Kota Kemuning, 40460 Shah Alam, Selangor.  
Tel: 03-5121 8139 Fax: 03-5121 0938  
Email: [hr@bilangsempurna.com](mailto:hr@bilangsempurna.com)

Date : 28 February 2023

**ELEGANTS OVERSEAS LTD.**  
**H-87**  
**NEW AIRPORT ROAD**  
**ZAHAN BHABAN (3RD FLOOR)**  
**KAKULI**  
**BANGLADESH**

Dear Sir,

**RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM BANGLADESH**

(Ref: KSM/FWCMS/BW530000107/QA01 )

Based on the Ministry of Human Resources Approval Reference KSM/FWCMS/BW530000107/QA01 dated 04/02/2023, we hereby appoint your company to recruit 51 workers for employment with our company and liaise with relevant authorities

Our recruitment terms and conditions are as follows:

1. Number of : 51 Male Workers
2. Sector : CONSTRUCTION
3. Job Description : Construction Worker
4. Age : 18 - 45 years old
5. Contract Period : 3 years
6. Wages
  - Basic monthly : RM 1,500.00 month (RM57.69/day X 26 days)
  - a) Allowance
  - b) Overtime (OT) : ..... month
  - (Normal day : RM 1,500.00 /26 days/8 hours x 1.5 x ..... hours = RM.....)
  - (Rest day : RM...../26 days/8 hours x 3.0x .....hours = RM.....)
  - (Public Holidays : RM...../26 days/8 hours x 3.0x .....hours = RM.....)
- Total minimum monthly income: RM1,500.00 month.**
7. Working days : 6 days per week
8. Working hours : 8 hours per day or 48 hours per week
9. Contract period :
  - a. The duration of contract shall be for a period of three (3) years from the date of arrival of worker.
  - b. This Contract may be extended for another additional two (2) years by mutual agreement of both parties.



Date : 13 February 2023

**ELEGANTS OVERSEAS LTD.**  
**H-87**  
**NEW AIRPORT ROAD**  
**ZAHAN BHABAN (3RD FLOOR)**  
**KAKULI**  
**BANGLADESH**

Dear Sir,

**RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM BANGLADESH**

(Ref: KSM/FWCMS/YTQ4000018/QA01 )

Based on the Ministry of Human Resources Approval Reference KSM/FWCMS/YTQ4000018/QA01 dated 25/07/2022, we hereby appoint your company to recruit 70 workers for employment with our company and liaise with relevant authorities

Our recruitment terms and conditions are as follows:

1. Number of : 70 Male Workers
2. Sector : SERVICES
3. Job Description : Handler, Cargo Freight Product
4. Age : 20 - 40 years old
5. Contract Period : 3 years
6. Wages
  - Basic monthly : RM 1,500.00 month (RM57.69/day X 26 days)
  - a) Allowance
  - b) Overtime (OT) : ..... month
  - (Normal day : RM 1,500.00 /26 days/8 hours x 1.5 x ..... hours = RM.....)
  - (Rest day : RM...../26 days/8 hours x 3.0x .....hours = RM.....)
  - (Public Holidays : RM...../26 days/8 hours x 3.0x .....hours = RM.....)
- Total minimum monthly income: RM1,500.00 month.**
7. Working days : 6 days per week
8. Working hours : 8 hours per day or 48 hours per week
9. Contract period :
  - a. The duration of contract shall be for a period of three (3) years from the date of arrival of worker.
  - b. This Contract may be extended for another additional two (2) years by mutual agreement of both parties.



# Activities of Elegants



# Activities of Elegants



# Activities of Elegants



# Activities of Elegants



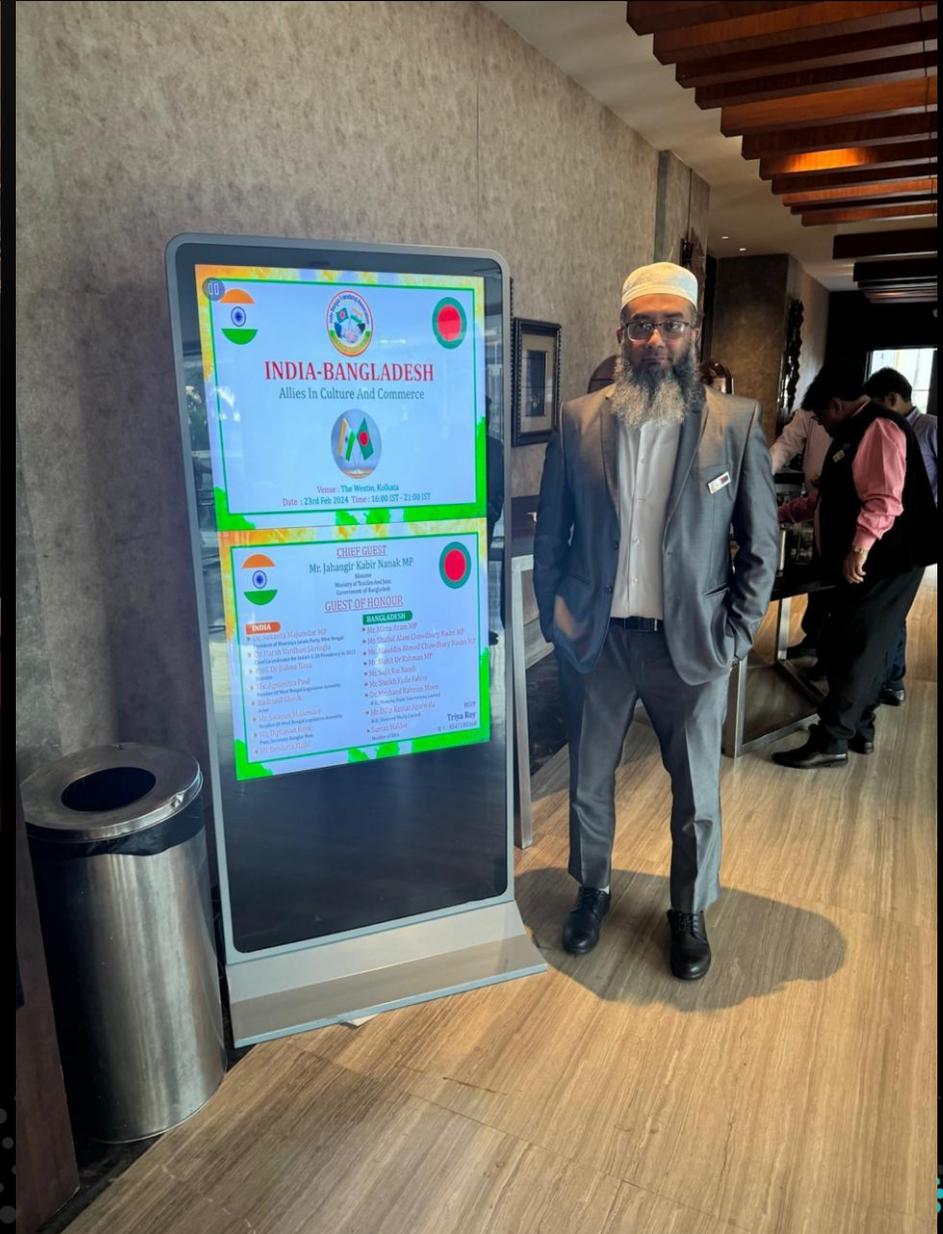
# Activities of Elegants



# Activities of Elegants



Bangladesh Embassy Mauritius



# Activities of Elegants



## POST PANDEMIC ADVERSITIES

### Preventing GBV and Protecting Human Rights of Women Migrant Workers

Workshop with NHRC, BD Govt., CSOs and Human Rights Activists on developing and implementing ways to uphold women migrants' rights.



**Chief Guest**

**Nasima Begum, NDC**  
Chairman, NHRC



**Dr. Nomita Haldar, NDC**  
Member, NHRC



**Nahida Sobhan**  
Ambassador to Jordan



**Nafriza Shayma**  
ADG, BMET



**Shahina Ferdausi**  
MoEWOE



**Lira Shirin**  
IBP Manager, British Council



**Natasha Ahamed**  
Human Rights Activist



**Mizanur Rahman**  
JS-F, BAIRA



**Syed Saiful Haque**  
Chairman, WARBE DF



**Syeed Ahamed**  
CEO, IID



**Shakirul Islam**  
Chair, OKUP



**Razekuzzaman Ratan**  
President, SSF

**CHAIR**

**Sheepa Hafiza**  
Human Rights Activist



**MODERATOR**

**Sumaiya Islam**  
ED, BNSK



# Activities of Elegants



**PREVENTING GENDER BASED VIOLATION:**

**ROLES OF RECRUITING AGENCIES (BAIRA)**



**Chief Guest**

**Md. Shamsul Alam**  
*DG, BMET*



**Abdul Alim,**  
*President, FWRAAB*



**Lovely Yesmin**  
*President, RGWF*



**Md. Lutfar Rahman**  
*Principal, BKTTC*



**Asma Begum**  
*Returnee Migrant*



**Mizanur Rahman**  
*JSG-F, BAIRA*



**Keynote Speaker**

**Georzina Sorkar**  
*SPO, BNSK*

**Moderator**



**Sumaiya Islam**  
*ED, BNSK*

**6th March 2021**

**Observing Int. Womens' Day**



# Thank You

**M/S. ELEGANTS OVERSEAS LTD. (RL-544)**

H-87, Zahan Bhaban (3<sup>rd</sup> Floor), New Airport Road, Kakoli, Banani, Dhaka-1213

Email-[elegantsoverseasltd@yahoo.com](mailto:elegantsoverseasltd@yahoo.com), [eol544over@gmail.com](mailto:eol544over@gmail.com)

Cell:+8801911-544210, +8801911-544880+8801711462836

Telephone:+8802-222270710, :+8802-222270712

